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Principal's Bulletin

9th March 2025

Why is there such a focus on behaviour? What about my child's learning?

We always prioritise learning in the classroom. Our staff are being trained in what we call the **Principles of Practice** which is a pedagogical toolkit that traverses all subjects and departments.

However, establishing high standards of pupil behaviour is **key** to the success of most **classroom outcomes and school culture.** It is important to establish 'how we do things around here' and this should be well understood by all stakeholders.

So, we have **Proactive** behaviour management which is introducing pupils to clear rules, expectations and standards, and showing them what good conduct looks like, and being clear on what the benefits are to engaging with these processes. Below are the 5 key aspects to our approach. This week, I will focus on **NORMS**.







SANCTIONS



REWARDS



Norms

Pupils frequently look to one another for social cues about what is acceptable behaviour, or desired/ popular behaviour. This is driven by, among other things, a desire to fit in, not stand out, and to gain the approval of peer groups.

It is entirely to be expected that pupils will compete for status and attention amongst one another. But if misbehaviour is normal, pupils often drift behaviourally towards that norm. The teacher will assert what the norms of the room should be, even if they fall short.

Pupils must see and hear them promoted and required constantly. We will use normative language to encourage pupils to grasp norms: 'In this classroom, when someone is speaking, we are at our **BEST'**

Teacher and all staff should respond whenever norms are broken. We then demonstrate that they are important, why they are important, and be consistent with them over time.

This week's focus for behavioural norm is when the teachers ask for pupils to be at their BEST, they ensure <u>Backs straight</u>, <u>Empty hands</u>, <u>Silent</u>, <u>Track the speaker</u>.

WORD OF THE WEEK

This week's word of the week is:

Innovation

LEADERSHIP THOUGHT OF THE WEEK

Strive for perfection in everything you do. Take the best that exists and make it better. When it does not exist, design it.

Sir Henry Royce

DATES TO REMEMBER

7th - 14th March British Science Week

10th March

Commonwealth Day

13th – 14th March Hindu Spring Festival of Colour

★ Pupil G.R.E.A.T ★

Grace Magill

For getting to the semi-finals for Liverpool FC age groups in Swansea, and performing very well

for them - well done!